DODGE COUNTY LAW ENFORCEMENT COMMITTEE MEETING November 6, 2015

Call to order: Meeting was called to order by Chair, MaryAnn Miller, at 8:00 a.m.; a quorum was established with the following members present:

MaryAnn Miller Darrell Pollesch Lisa Derr Larry Bischoff Larry Schraufnagel

Also Present: James Mielke, County Administrator; Russell Kottke, Dodge County Board Chairman John Storck, Circuit Court Judge; Steven Bauer, Circuit Court Judge; Joseph Sciascia, Circuit Court Judge; Lynn Hron, Clerk of Courts; Kurt Klomberg, District Attorney; Bob Barrington, District Attorney Managing Attorney; Bernie Mueller, Child Support Agency; Dale Schmidt, Dodge County Sheriff; Scott Smith, Chief Deputy, Sheriff's Office; Patrick Schoebel, Medical Examiner; Steven Seim, Family Court Commissioner; Barb Brandt, Br. 4 Judicial Assistant.

Miller certifies compliance with the Open Meeting Law.

Approval of Agenda and Allow for Deviation: Motion made by Schraufnagel to approve Agenda and to allow for deviation; second by Bischoff. Motion carried.

Public Comment: None

Approval of Minutes: Motion by Pollesch to approve Minutes of October 2, 2015 and October 22, 2015; second by Bischoff. Motion carried.

Communications: None

Announcements: None

Circuit Court/Judge's Report: Judge Storck advised the Committee that he is stepping down as presiding judge for Dodge County having filled this role for approximately the last 10 years. Judge Bauer has been appointed as the new presiding judge in Dodge County. Judge Bauer brings a lot of administrative experience to this position. Judge Storck updated members on the duties the presiding judge handles which includes, but not limited to, preparation and monitoring of the budget, overseeing personnel including bailiffs, and dealing with issues in the Clerk of Courts Office.

The Committee thanked Judge Storck for his years of service.

Judge Bauer pointed that Judge Storck was very active regarding the efiling and what a positive this has been for the Court system. He also informed the Committee regarding the problem with the Branch 5 projector system. By working with Mr. Mielke and IT, he has resolved the problem and IT will be providing a new projector as soon as possible. Judge Bauer let the Committee know that he in the future will be at the entire Law Enforcement Meeting and that he will also be

attending the Security Meeting, but that because of his calendar already having been scheduled before this appointment, he would not be able to stay today.

Child Support Report: Bernie Mueller did not have any agenda items, but she reported that she recently attending the fall conference. The new word processing system they were hoping to have soon is now being pushed back for a release no earlier than 2018.

Clerk of Courts Report: Lynn Hron expressed her disappointment with Bernie's announcement regarding the delay in the implementing the new word processing since it would help the interface the Child Support Agency has with the Clerk of Courts Office, but they have been making it work and will continue to do so. Two more counties have visited regarding efiling and they do ask how this works with the local Child Support Agency.

Lynn reported that Judge Bauer and Michelle Kenning from her office recently attended a Conference on Child Welfare in the Courts recently, and because of ideas received at that conference regarding reducing Trauma, she is looking at setting up a couple of conference areas that are child friendly that parents can use when filling out paperwork. Parents would still need to be supervising their children, but there would be books available along with more comfortable seating. She will be looking for donations to outfit these rooms before using any budget amounts. Schraunagel moved to endorse the creation of Family Conference Rooms with a second by Pollesch. No further discussion. Motion carried.

Lynn reported that her office will be changing their collection agency to the State Debt Collection Program after the first of the year. Because of the way the original Resolution was written when her office began using a collection agency, it is not necessary to have a new Resolution in order to change the debt collector.

She reminded the Committee that the Security Committee would be held immediately following this meeting at 9:00 a.m.

There is also a Family Division meeting this afternoon from 1:00 to 3:00 p.m. that includes Judges, Judicial Assistants, Family Clerks, Family Court Counseling Staff and the Child Support Agency.

District Attorney Report: DA Klomberg reported to the Committee that his office had one of the Assistant DA's out of the office because of a health issue. They anticipate the ADA to be back in the office next week.

Next week is the SPET conference and Kurt along with 3 of the attorneys will be there. Bob Barrington will be providing 2 presentations on criminal efiling. Judge Storck commented that Bob is the unofficial representative expert on efiling. He pointed out that only 41 other counties permit any kind of efiling and Dodge County is the only county exclusively efiling criminal cases. By speaking with people at the recent court technology seminar in Minnesota, Judge Storck learned that Wisconsin (and especially Dodge County) is way ahead of most other states.

Medical Examiner Report: There were no items on the agenda. ME Schoebel informed the Committee that his office remains busy and that the final October numbers are not in yet.

Sheriff Office Report: Sheriff Schmidt reported that the Detention Facility will be receiving 50 federal inmates in the next few days.

He reported that in the future he would like to revisit the hiring process for his Office. He explained the current complicated process that includes delays in the hiring process. Dodge County has a civil service ordinance and he may be looking for some changes in that. The Sheriff advised that it is a long process between posting for an opening and conducting interviews. Before he proposes any changes, he wants to make sure he has good recommendations for the Committee and the County Board

The Sheriff's Office recently signed a new three-year contract with IC Solutions to provide service to the Detention Facility. He advised that many facilities provide wifi and they are looking into vendors for that.

Regarding the federal contract, the numbers of inmates has been down this year compared to the budget projection. They project that the numbers for November and December will be similar to June & July, but that is still a shortfall from the projected numbers.

A Resolution was brought before the Committee to purchase the hardware and software for the 2016 Security Electronics Project which is part of the 2016 budget. Motion to approve this Resolution was made by Pollesch with a second by Bischoff. No further discussion. Motion carried.

Other business: Tony Bruegger and Scott Buckner, officers at the Dodge County Detention Facility, gave a short presentation to the Committee regarding electronic monitoring. They showed the examples of monitors that inmates wear which included a GPS until and alcohol monitoring unit. Offenders are charged \$15 per day for the monitors and this is the cost that Dodge County pays for the leased equipment. Justice Point does the monitoring which updates every 3 to 5 minutes. The equipment is rented as opposed to purchased which means that Dodge County always has the newest and most up-to-date equipment. The number of inmates typically out using the electronic monitoring is between 15 to 20.

Next Meeting: Friday, December 4, 2015 at 8:00 a.m. at the Dodge County Justice Facility.

Adjournment: Motion by Pollesch to adjourn meeting; second by Bischoff. Motion carried. Meeting adjourned at 9:12 a.m..

Disclaimer: The above minutes may be approved, amended or corrected at the next committee meeting.

Larry M. Bischoff, Secretary	Barbara N. Brandt, Recording Secretary



Dale J Schmidt Sheriff **Scott Smith Chief Deputy**

November 19, 2015

MEMORANDUM

TO:

Law Enforcement Committee, Finance Committee, Dodge County Board of Supervisors, County

Administrator James Mielke, Finance Director Julie Kolp

From: Scott Smith, Chief Deputy

RE: 2015 Budget Carry Over Request

The October, 2015 session of the Dodge County Board of Supervisors approved Resolution 15-47 authorizing payment of invoices in a total amount not to exceed \$89,205.85, and representing the costs of the purchase of a new radio communications dispatch console from Communications Service Wisconsin, LLC.

The approved cost associated with this purchase was contingent upon purchase of this system by November 21, 2015; the order for this equipment has been finalized and the discount applied based upon that timely order prior to November 21, 2015.

Any payment of these approved funds is considered contingent upon receipt and installation of that radio system by the vendor (Communications Service Wisconsin, LLC). At this time, the vendor has not been able to establish a delivery and installation time; informal feedback indicates that delivery and installation may not occur until early months of 2016.

Therefore, I request carry-over of these budgeted funds (\$89,205.85) to FY2016 with anticipated date of any invoice in first quarter of 2016.

Respectfully,

Scott Smith, Chief Deputy

Cc: Sheriff D Schmidt



Dale J Schmidt Sheriff **Scott Smith** Chief Deputy

November 19, 2015

MEMORANDUM

To: Finance Committee and Dodge County Board of Supervisors

From: Scott Smith, Chief Deputy Sheriff's Office

RE: 2015 Sheriff's Office Budget Amendment

The Sheriff's Office is requesting business unit transfers, and General Fund transfer and allocation, to amend the Sheriff's Office 2015 budget. Intent of this memorandum is to describe increases and decreases of budgeted funds specific to business units of the Sheriff's Office; further description has been provided in the attached document, Finance Department Fund Transfer Form.

Business Unit 2001 Sheriff Administration

Expenditure increases as compared to budget includes:

An expenditure increase for wages can be attributed to the move of a patrol lieutenant from other business unit (K9) to Sheriff Administration in April, 2015. Also, an increase in overtime was not budgeted; this increase directly related to unforeseen participation by patrol lieutenants in grant funded work (speed and seat belt enforcement – patrol division). The grant funds were allocated to BU2021 (Patrol). Further, separation payout for former Sheriff was not budgeted in 2015.

Funds from BU 2021 (Patrol) can be transferred to amend these overages.

Business Unit 2021 Patrol

Revenue increases as compared to budget includes:

- Public Safety Grants (unplanned increase in available funding and participation);
- Other Sheriff Services (wage reimbursement per agreement with Dodge County Fair Board);
- Salvage Vehicle Inspection (budget based upon previous annual accrual averages);
- Other Equipment Sales (sale of issued firearms to current or retired law enforcement);
- Donations from Individuals (this revenue includes sale of retired badges to current employees).

Expenditure decreases as compared to budget includes:

Wages were reduced despite unbudgeted pay raises awarded via sworn labor agreement (impact included an unbudgeted 3% 2015 and retro-active 1% from 2014 wages). This was

- accomplished by electing to delay fill of vacant positions to include holding a position open until Jan, 2016. Current projection shows overtime costs falling within budget threshold.
- A reduction in actual fuel costs (budgeted forecast was based upon average of previous years),
 was significant.

Business Unit 2022 Courthouse Security

Expenditure decreases as compared to budget includes:

- Wage projection is under budget. FY2015 Courthouse Security payroll included an estimate of
 extra hours necessary to cover potential increase in security presence for Injunction and Firearm
 Surrender hearings. The additional hours necessary for this anticipated need did not translate to
 actual hours thus far in 2015.
- The 2015 budget included split of overall New World Systems Maintenance agreement between several business units, to include Courthouse Security. Based directly upon settlement agreement with New World, a reduction in expense for service was incurred in this business unit.
- Sheriff routinely budgets an amount in capital expense, for Courthouse Security, in effort to cover any security related capital expenses that may occur throughout the year. These funds have not been fully utilized thus far in FY2015; therefore a decrease is projected in this line.

Business Unit 2023 Snowmobile Law Enforcement

Revenue decrease as compared to budget includes:

A deficit in budgeted revenue is directly attributable to lower than predicted hours available to
work open snowmobile trails in winter 2014-2015. The DNR reimburses a percentage of wages
based upon hours worked; to include several parameters that must be met. Our snowmobile
patrol was not able to dedicate enough hours to snowmobile patrol to be eligible for any
reimbursement by the DNR this budget year.

Expenditure increases as compared to budget includes:

 An increase in wages as compared to budget; this increase can be attributed to unbudgeted wage increase from sworn labor contract.

Funds from BU 2021 Patrol can be transferred to cover this revenue shortfall and wage increase.

Business Unit 2024 Water Patrol

Revenue decrease as compared to budget includes:

A deficit in budgeted revenue is directly attributable to lower than predicted hours of work
performed by Recreation Patrol as Water Patrol in 2014. The DNR reimburses a percentage of
wages based upon hours worked; to include several parameters that must be met. Staffing
challenges were a cause of this reduction in 2014 combined with a poor forecast of budgeted
hours.

Expenditure increases as compared to budget includes:

 An increase in wages as compared to budget; this increase can be attributed to unbudgeted wage increase from sworn labor contract.

Funds from BU 2021 Patrol can be transferred to cover this revenue shortfall and wage increase.

Memorandum: Sheriff's Office 2015 Budget Amendment

Business Unit 2031 Criminal Investigations

Expenditure increases as compared to budget includes:

An increase in wages as compared to budget; this increase can be attributed to unbudgeted
wage increase from sworn labor contract. Additionally an increase in overtime and
compensation payout accrued from overtime work can be tied more to detectives assigned to
work outside of criminal investigations such as firearms and use of force training as well as Crash
Investigation Team. Overtime for these other assignments had not previously been considered
as part of the wage budget process.

Funds from BU 2022 Courthouse Security can be transferred to cover this wage expense increase.

Business Unit 2051 Civil Process/Transport

Revenue decrease as compared to budget includes:

A deficit in budgeted revenue is directly attributable to lower than predicted revenue for service
of civil process combined with a write-off of previously incurred debt. A pre-pay policy initiated
in 2013 resolved issue of debt collection. However a number of invoices were voided after a
lengthy period of failed attempts at collection of outstanding payments for service.

Expenditure increases as compared to budget includes:

An increase in wages as compared to budget; this increase can be attributed to unbudgeted
wage increase from sworn labor contract and unbudgeted participation in patrol public safety
grants (seat belt and speed enforcements).

Funds from BU 2021 Patrol can be transferred to cover this wage expense increase.

Business Unit 2061 Corrections

Revenue decrease as compared to budget includes:

 A deficit in budgeted revenue is directly attributable to lower than predicted revenue for Federal detainees and inmates; budget projected revenue from an average daily population of 240 boarders. Current projection is 224 boarders as end of year average.

Analysis of this shortfall has shown that numbers of available ICE (Immigrations and Customs Enforcement) detainees was lower than predicted. This factor combined with procedural deficiencies identified in our provision of health care services to those detainees; those deficiencies caused our Federal partner to withhold detainees identified as needing chronic medical care. Those deficiencies were addressed and we currently project it no longer being a factor.

Funds from BU 2021 Patrol, BU 2022 Court Security, and BU2062 Work Release can be transferred to cover this revenue shortfall. Additional funds necessary to cover this shortfall are requested as transfer of funds from Dodge County General Fund.

Expenditure increases as compared to budget includes:

Jail Health Care costs (fees to our vended jail health care provider) will be higher than budgeted
amount. This is directly attributed to an increased provision of mental health professional hours
deemed necessary this year. Additionally, due to change in our current health care agreement

Memorandum: Sheriff's Office 2015 Budget Amendment

for service (a fifth amendment to the original 2010 agreement) Sheriff will pay for two additional weeks of service in effort to alter start and end date of that agreement; written in a way more favorable to future budgeting.

Expenditure decreases as compared to budget includes:

- Wages are projected lower than budgeted amount in 2015. This can be attributed to leaving open positions vacant throughout the year. Overtime incurred, and separation payouts, did not negate the wage saved from vacant positions.
- Reductions in spending will also affect the bottom line of this business unit. Reductions in costs attributed to service of assigned vehicles, fuel, and other operating supplies will have a positive impact.
- These decreases will cover the expenditure increases noted above.

BU 2062 Work Release

Revenue increase as compared to budget includes:

Revenue incurred from Department of Corrections short term sanction inmates and inmates'
use of telephones are projected to be higher than budgeted. These revenues fluctuate beyond
averages for reasons that are challenging to predict. Budget amounts are generally figured to be
conservative estimates for that reason.

PODGE

Dodge County, Wisconsin Finance Department Fund Transfer Form

Resolution Number:

Department:	partme	nt:
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Sheriff

For Finance Department use only	
Doc#	8
Batch#	
GL Date:	

Description of Adjustment:

Please see memo dated November 19, 2015 To: Finance Committee and Dodge County Board of Supervisors From: Scott Smith, Chief Deputy Sheriff's Office RE: 2015 Sheriff's Office Budget Amendment

Budget Ame	endments				
Business Unit Number	Account Object Number	Subsidiary Number	Account Title	Amount	
Revenue D		204	Consumabile Law Enforcement	ć0 000	
2023	4222	204	Snowmobile Law Enforcement	\$9,000	
2024	4222	207	Water Patrol	10,063	
2051	4552	204	Civil Process Fees	50,000	
2061	4712	201	Boarding Fed. Inmates	515,000	
2061	4712	202	Transport Fed. Inmates	145,873	
Revenue II	******		Total	729,936	
2021	4222	-	Public Safety Grants	3,194	
2021	4552	205	Other Sheriff Services (FAIR Board)	9,446	
2021	4552	203	Salvage Vehicle Inspection	1,200	
2021	4833	9	Other Equipment Sales	3,127	
2021	4852	3	Donation from Individuals	2,786	
2062	4571	205	Inmate Phone Use	25,000	
2062	4722	207	DOC Short Term Sanction	18,000	
2002	4722	207	Total	62,753	
Expenditure	Increases		-		
2001	5100	-	Wages	82,471	
2023	5100	-	Wages	500	
2031	5100	-	Wages	43,406	
2031	5249	3	Other Systems Software	1,340	
2031	5241	*	Motor Vehicles	3,725	
2051	5100	•	Wages	5,060	
2061	5249.03		Other Systems Software	3,135	
2061	5291.02		Outpatient Clinical Services	39,853	
			Total	179,490	
Expenditure	Decreases			/	
2001	5249	20	New World Software Maint.	12,471	
2021	5100		Wages	80,000	
2021	5432		Co. Vehicle Fuel Services	62,000	
2022	5100		Wages	10,000	
2022	5249	20	New World Software Maint.	12,471	
2022	5819		Other Capital Equipment	15,000	
2031	5249	20	New World Software Maint.		
2061	5100		Wages	60,000	
2061	5241		Motor Vehicles	17,000	
2061	5349		Other Operating Supplies	8,500	
2061	5432		Co. Vehicle Fuel Services	34,000	
2062	5249	20	New World Software Maint.	12,471	
			Total	336,384	
Funds Ap	oplied		General Fund	\$510,289	
			• —	0	

RESOLUTION NO.	
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TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN MEMBERS,

WHEREAS, the Dodge County Board of Supervisors adopted the 2015 Dodge County Budget on November 12, 2014; and,

WHEREAS, due to events which have taken place and circumstances which have changed since the Dodge County Board of Supervisors adopted the 2015 Dodge County Budget, it is now necessary to change the amounts of some of the various appropriations that were stated in the 2015 Dodge County Budget at the time it was adopted; and,

WHEREAS, the Dodge County Finance Committee hereby recommends to the Dodge County Board of Supervisors, that the Dodge County Board of Supervisors authorize and direct the Dodge County Finance Director to change the amounts of those appropriations that were stated in the 2015 Dodge County Budget at the time it was adopted:

- 1. In the Sheriff's Office, as set forth in Exhibit "A", which has been attached hereto, and which includes a General Fund Transfer in the amount of \$510,289 from Business Unit 100.3429, Unassigned General Fund;
- **SO, NOW, THEREFORE, BE IT RESOLVED,** that the Dodge County Board of Supervisors hereby authorizes and directs the Dodge County Finance Director to change the amounts of those appropriations that were stated in the 2015 Dodge County Budget at the time it was adopted:
 - 1. In the Sheriff's Office, as set forth in Exhibit "A", which has been attached hereto and which includes a General Fund Transfer in the amount of \$510,289 from Business Unit 100.3429, Unassigned General Fund.

All of which is respectfully submitted this 15th day of December, 2015.

Dodge County Finance Committee:

David Frohling	Gerald Adelmeyer	
Wayne Uttke	Thomas Schaefer	
Phillip Gohr		

Is the referenced expert 2015 Budget?		-		
Fiscal Impact on the ac	-	•		
Fiscal Impact reviewed Committee on		, 201		
David Frohling, Chairn Dodge County Finance	man			
Vote by Finance Comp	nittee Members	to Recommend	d Approval of t	his Resolution:
David Frohling:	Aye _	No	Abstain	Absent from Meeting
Wayne Uttke:	Aye _	No	Abstain	Absent from Meeting
Phillip Gohr:	Aye _	No	Abstain	Absent from Meeting
Gerald Adelmeyer:	Aye	No	Abstain	Absent from Meeting
Thomas J. Schaefer:	Aye	No	Abstain	Absent from Meeting

RESOL	LUTION	NO.	

TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN MEMBERS:

WHEREAS, the Dodge County Law Enforcement Committee and the Dodge County Finance Committee have determined it to be in the best interests of Dodge County to purchase vehicles pursuant to the provisions of the State of Wisconsin Contract (Bid Number RFB 28209-RH) for the purchase of state and municipal vehicles; and,

WHEREAS, the five vehicles proposed to be purchased will replace two current marked patrol vehicles and three unmarked vehicles that are either at or near the end of their useful lives, based upon extremely high mileage and/or existing cost prohibitive maintenance issues. Vehicles identified in need of replacement will either be sold or will replace motor pool vehicles available for official use by those Dodge County Sheriff's Office employees who are in need of a vehicle, for duty assignment and/or travel on County business; and,

WHEREAS, Ewald Automotive Group, Inc., of Oconomowoc, Wisconsin (Ewald), has been awarded the State of Wisconsin Contract (Bid No. RFB 28209-RH) for the purchase of model year 2016 or newer passenger, law enforcement and light duty trucks for state and municipal vehicles; and,

WHEREAS, Ewald has submitted a proposal in the amount of \$80,985 for the purchase of three new 2016 Ford Utility Police Interceptor vehicles that will be used by the Sheriff's Office at a purchase price of \$26,995 each; and,

WHEREAS, Ewald has submitted a proposal in the amount of \$33,156 for the purchase of one new 2016 Ford Expedition SSV all-wheel-drive SUV, that will be used by the Sheriff's Office; and,

WHEREAS, Ewald has submitted a proposal in the amount of \$26,950 for the purchase of one new 2016 Dodge Charger all-wheel-drive vehicle that will be used by the Sheriff's Office; and,

WHEREAS, monies sufficient to purchase three new 2016 Ford Utility Police Interceptor vehicles, one new 2016 Ford Expedition SSV all-wheel-drive SUV, and one new 2016 Dodge Charger all-wheel-drive vehicle are included in the 2016 Budget for the Sheriff's Office, and are available in Business Unit 2021 Traffic Patrol, Account No. .5811, Automotive Equipment, and Business Unit 2031 Criminal Investigations, Account No. 5811, Automotive Equipment;

SO, NOW, THEREFORE, BE IT RESOLVED, that the Dodge County Board of Supervisors hereby authorizes the Dodge County Sheriff's Office to purchase from Ewald Automotive Group, Inc., of Oconomowoc, Wisconsin (Ewald), after January 1, 2016, three new 2016 Ford Utility Police Interceptor vehicles at a purchase price of \$26,995 each, one new 2016 Ford Expedition SSV all-wheel-drive SUV at a purchase price of \$33,156, and one new 2016 Dodge Charger all-wheel-drive vehicle at a purchase price of \$26,950; and,

BE IT FINALLY RESOLVED, that upon presentation to the Dodge County Clerk, after January 1, 2016, of invoices properly approved by the Chief Deputy of the Sheriff's Office in a total amount of \$141,091, representing the purchase of three new 2016 Ford Utility Police Interceptor vehicles, one new 2016 Ford Expedition SSV all-wheel-drive SUV, and one new 2016 Dodge Charger all-wheel-drive vehicle from Ewald, the County Clerk is hereby authorized to draw orders upon the Dodge County Treasurer for payment of such invoices, and that funds for payment of such invoices shall be taken from the following Business Units and Accounts for Budget Year 2016:

- 1. \$87,146 from Business Unit 2021, Traffic Patrol, Account No. .5811, Automotive Equipment, to pay for two new 2016 Ford Utility Police Interceptor vehicles at a purchase price of \$26,995 each, and one new 2016 Ford Expedition SSV all-wheel-drive SUV that will be used by the Sheriff's Office at a purchase price of \$33,156; and,
- 2. \$53,945 from Business Unit 2031, Criminal Investigations, Account No. .5811, Automotive Equipment, to pay for one new 2016 Ford Utility Police Interceptor vehicle at a purchase price of \$26,995, and one new 2016 Dodge Charger all-wheel-drive vehicle at a purchase price of \$26,950, both to be used by the Sheriff's Office.

All of which is respectfully submitted this 15th day of December, 2015.

Dodge County Law Enfo	orcement Comm	nittee:		
MaryAnn Miller Larr			arry Schraufnage	el
Darrell Pollesch Lisa			sa Derr	 ;
Larry Bischoff				
FISCAL NOTE: Is the referenced expended 2016 Budget? Fiscal Impact on the adop \$	Yes orted 2016 Budget	No	-	
Fiscal Impact reviewed I Committee on		*		
David Frohling, Chairmar Dodge County Finance Co				
Vote by Finance Committ	ee Members to F	Recommend Ap	proval of this R	Resolution:
David Frohling:	Aye	No	Abstain	Absent from Meeting
Wayne Uttke:	Aye	No	Abstain	Absent from Meeting
Phillip Gohr:	Aye	No	Abstain	Absent from Meeting
Gerald Adelmeyer:	Aye	No	Abstain	Absent from Meeting
Thomas J. Schaefer:	Aye	No	Abstain	Absent from Meeting